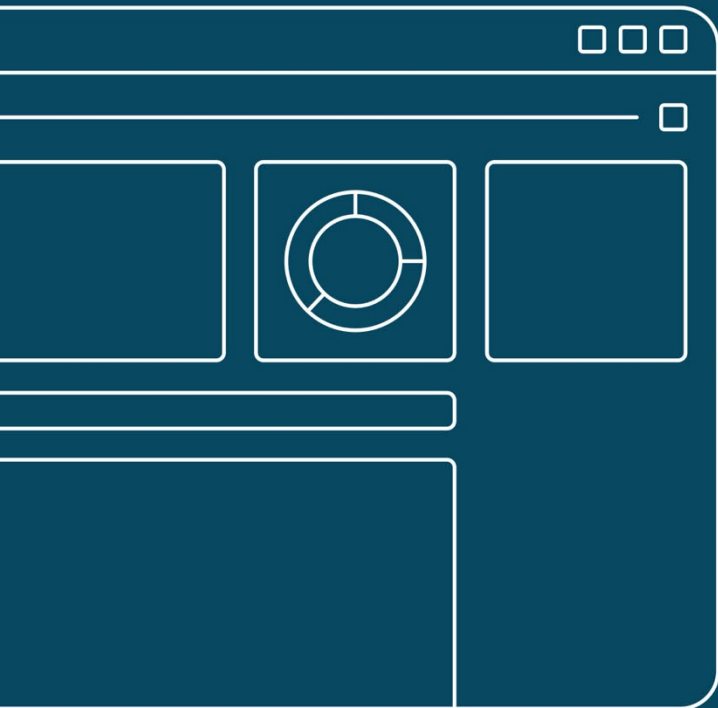


Privacy Policy



Privacy Policy

This is the Privacy Policy of Skills Intelligence B.V. (hereinafter: 'Skills Intelligence', 'we', 'us' or 'our'). This policy explains how we deal with personal information that is obtained via our website available at www.skillsintelligence.com (hereinafter: 'Platform'). We respect the privacy of our users and business relations and ensure that any personal information we receive will be protected and treated confidentially.

Please note that, unless we define a term in this Privacy Policy, all capitalized terms used in this policy have the same meaning as in our Terms of Use. So, please make sure that you have read and understand our [Terms of Use](#).

Collection and use of Personal data

MANAGER, USERS en LRS

If you create and use an account, you will provide us with certain personal information that can be used to identify you, such as:

- Name
- Gender
- Address, zip code, city
- Date of birth
- E-mail address
- Telephone number
- Sport

We use this information to provide our Services and to facilitate your use of the Services. In addition, we may use this information to send you information about our Services and respond to your requests. We may also use this information to send you e-mails and materials that directly promote our Services.

We will also generate personal information related to skills during the performance of our Services. Some parts of this information are considered to be sensitive personal data, more specifically health data. This information is only collected by us with your explicit consent.

We may also use anonymized information for analysis purposes. Anonymization means it will no longer be able to identify you based on the information we use for our analysis.

ORGANISATIONS

If your account is connected to an organisation, you will provide us with certain personal information that can be used to identify you, such as:

- Name
- E-mail address
- Telephone number

We use this information to respond to your requests and to contact you if we have questions related to the organisation.

LOG DATA

Our servers automatically record information (“Log Data”) created by your use of the Platform. Log Data may include information such as your IP address, browser type, operating system, the referring web page you were visiting before accessing our Services, pages visited, location, your mobile carrier, device and application IDs, search terms, the links on our Services that you clicked on, access dates and time spent on pages and features of our Platform. We use Log Data to provide and improve our Platform.

INFORMATION DISCLOSURE

We will not provide your personal information to other users or third parties except as described below:

Information disclosed to other users

Superusers and Managers who are linked to your Account will be able to see all the personal information you provide to us.

Information disclosed for our protection and the protection of others

We may cooperate with government and law enforcement officials or private parties to enforce and comply with applicable laws and regulations. We may disclose any information about you to government or law enforcement officials or private parties as we, in our sole discretion, believe necessary or appropriate: (i) to respond to claims, legal process (including subpoenas); (ii) to protect our (intellectual) property, rights and safety and the property, rights and safety of a third party or the public in general; and (iii) to stop any activity that we consider illegal, unethical or legally actionable activity.

Information disclosed in connection with business transfers

Information that we collect from our users, including personal information, is considered to be a business asset. In the event that Skills Intelligence is involved in a bankruptcy, merger, acquisition, reorganization or sale of assets or if our assets are acquired by a third party in the event we go out of business or enter bankruptcy, some or all of our assets, including your personal information, may be sold or transferred to a third party as part of that transaction.

INTERNATIONAL DATA TRANSFER

Your personal information will be maintained on servers located in the Netherlands. If you live outside the Netherlands and choose to provide your personal information to us, we will also maintain your personal information in the Netherlands.

ACCESSING, MODIFYING AND REMOVING PERSONAL INFORMATION

Under applicable laws you may have the right to request an overview of the personal information we have registered about you. You may also have the right to request modification of incorrect personal information or the removal of your personal information.

If you are a registered user of our Platform, we may provide you with tools and account settings to access or modify your personal information associated with your account, such as your username or contact information. If the functionality for modifying your account is not available, you can contact us via contact@skillsintelligence.com. You can also permanently delete your account or request that we delete your personal information, by contacting us at the email address mentioned above.

When you request an overview of your personal information or request us to modify or delete your personal information we may ask you to provide us with a copy of a valid form of identification in order to avoid abuse. However, we kindly ask you to make your citizen service number illegible.

We will respond to any appropriate request within the time period specified by law.

RETENTION PERIOD

We will retain your personal information for the period necessary to fulfil the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by law. An encrypted copy of data that has been deleted by you may remain on our servers for a maximum period of two years.

SECURITY MEASURES

We take reasonable administrative, physical and electronic measures designed to protect the information that we collect from or about you (including your personal and organisation information) from unauthorized access, use or disclosure.

Please be aware that the security of your personal and organisational information also depends on the protection of your account. Do not disclose your website login credentials to unauthorized people. Also, be sure to sign off when finished using a shared computer.

CHANGES TO THIS POLICY

Any information that is collected via our Platform is covered by this Privacy Policy. We may revise this policy from time to time. If we make a change to this Privacy Policy that, in our sole discretion, is material, we will try to notify you of those changes by posting them on our Platform and/or by sending you an email to the email address associated with your account and we will update the "Last Updated Date" above to indicate when those changes will become effective. By continuing to access or use our Platform after those changes become effective, you agree to be bound by the revised Privacy Policy.

QUESTIONS AND CONTACT

If you have any questions or remarks, please contact us via support@skillsintelligence.com

Skills Intelligence B.V. is registered at the Chamber of Commerce under number: 68574207

© 2022 Skills Intelligence B.V., all rights reserved.

Last updated: 01-10-2022

